

Internal/External Advertisement

THE SOUTH AFRICAN NUCLEAR ENERGY CORPORATION (NECSA)

DIVISION:	Chemicals
VACANCY:	Managing Director: Pelchem (Necsa Group Chemical Business Portfolio) (Five-year, fixed term contract)
SALARY BAND:	Market-related remuneration and benefits
REF NO:	GROUPMANDIR01

NECSA is a State Owned Company (SOC) in terms of the Companies Act and derives its mandate from the Nuclear Energy Act of 1999 responsible for undertaking and promoting research and development in the field of nuclear energy and radiation sciences and for the commercial exploitation of nuclear technology. NECSA engages in commercial business mainly through its two 100% owned commercial subsidiaries Radioisotopes (NTP Radioisotopes (Pty) Ltd) and Chemicals (Pelchem (Pty) Ltd). NTP is responsible for a range of radiation-based products and services for health care, life sciences and industry, whilst Pelchem supplies fluorine and fluorine-based products. Further information on NECSA can be obtained from the website www.necsa.co.za.

The position of Managing Director: Pelchem reports to the Pelchem Board.

JOB PURPOSE

Provide strategic leadership to the Division Chemicals to achieve international recognition as a cost competitive manufacturer and reliable supplier of fluorochemicals by developing, implementing and tract the strategy, vision and objectives of the Chemicals Division.

KEY PERFORMANCE AREAS

- Develop an aspiring, yet achievable strategy, vision and objectives that will direct and energise the Chemicals Division.
- Formulate and implement the strategic and business plans of the Chemicals Division.
- Support the Board of Directors in developing long term strategic plans and in fulfilling its governance functions.
- Strategically manage Chemicals and provide the Necsa Group Board with timely advice and feedback.
- Implement Board decisions and represent the Chemicals Division to the community at large.

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- Develop and implement strategies that will ensure alignment and empowerment of various resources (human, financial, suppliers, customers, interest groups) towards the achievement of the Chemicals Division's strategic objectives.
- Set an overall policy framework for business development to be effectively implemented and review progress of implementation.
- Develop strategies to ensure effective management of the reputational risk against the Division.
- Ensure strategic initiatives take cognisance of relevant SHEQ and Regulatory compliance regimes and environments and agree on relevant policy stances to ensure all SHEQ and Regulatory systems are implemented, adhered to and sustained.
- Structure the Chemicals Division appropriately to allow for the effective roll out of SHEQ and Regulatory systems and programs to meet the Divisional objectives.
- Strategically lead the fiscal activities of Chemicals including budgeting, reporting and audits.
- Develop and implement high level (local and global) networks to enable successful global business development.
- Analyse production processes to assess technological and related inputs.
- Initiate product and facilities upgrades and introduce appropriate technologies to support new product development.
- Strategically manage internal and external stakeholders to ensure that the Chemicals Division's vision and values are sustained. Strategically lead and manage all the Chemicals activities and ensure that the day-to-day operations are smoothly functioning.

JOB REQUIREMENTS

Key knowledge and skills

- The ability to identify and seize business opportunities that will advance and increase the achievement of business targets and increase return on investment.
- The ability to identify strategic priorities and apply the necessary judgement to make decisions of strategic impact.
- Proven knowledge and experience in managing revenue generating company and profit and loss.
- Proven knowledge and experience in general management and business administration.
- Knowledge and understanding of the business activity of presenting products in such a way as to make them desirable.
- The ability to manage the Division and individual performance.
- The ability to identify and manage business risk timeously.
- Good general appreciation of the Chemicals business in context of the Global Chemical industry and be able to translate what experts in the field share into business opportunities.
- Knowledge of the global Chemical industry.
- Knowledge of chemical sciences, technology, and the applications thereof.

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- In-depth knowledge of relevant and applicable legislative and regulatory landscape and influence a good safety culture while operating a sustainable business.

Competencies

- The ability to guide, direct and influence people in such a way that outputs are performed at an excellent level.
- Strategic leadership capability.
- Self-starter, self-driven and self-directed.
- Strategic thinking and implementation ability whilst appreciating the balance required in leadership of when to lead and when to follow.
- Excellent planning, problem solving and quick decision making skills.
- Ability to delegate accountability and responsibility to the lowest level without abdicating own responsibility and accountability.
- Ability to be proactive, assertive, and energetic and empower employees.
- Performance driven (drive a high performance culture).
- Ability to ensure proper succession planning as part of the Business sustainability drivers.
- Decisiveness (Deciding with Speed and conviction).
- Engaging (engaging for impact).
- Adaptable (proactive adaptability).
- Delivering reliability.
- Ability to work under pressure and go the extra mile.

MINIMUM QUALIFICATIONS AND EXPERIENCE:

- Post Graduate degree in Engineering, Applied Science, Commerce or Legal. (NQF level 8)
- Post Graduate qualification in Leadership.
- Membership of an internationally recognized professional technology institution will be an advantage.
- A minimum of 10 years' experience in a Chemical production, manufacturing and sales environment, of which a minimum of 5 years must have been in an executive leadership role.
- Demonstrated experience in integrating and coordinating diverse areas of management.

Closing date: **14 February 2022.**

ENQUIRIES

For more information about the position, you can contact **Lynette de Lange on 071 491 4114.**



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Interested candidates are invited to forward their updated CVs with certified copies of educational qualifications via e-mail to CHrecruitment@necsa.co.za

The appointment of a candidate is subject to the outcome of medical and security checks. Necsa Group is committed to Employment Equity when recruiting; therefore, priority will be given to African Females, African Males and people with disabilities, in support of achieving our Employment Equity targets.

Should you not hear from us within 30 days of the closing date, please consider your application unsuccessful.