

Internal/External Advertisement

THE SOUTH AFRICAN NUCLEAR ENERGY CORPORATION (NECSA)

DIVISION: Radioisotopes

VACANCY: **Managing Director: NTP Radioisotopes (Nuclear Radioisotopes Business Portfolio for Necsa group)**
(Five-year, fixed term contract)

SALARY BAND: Market-related remuneration and benefits

REF NO: **MANDIREC01**

NECSA is a State Owned Company (SOC) in terms of the Companies Act and derives its mandate from the Nuclear Energy Act of 1999 responsible for undertaking and promoting research and development in the field of nuclear energy and radiation sciences and for the commercial exploitation of nuclear technology. NECSA engages in commercial business mainly through its two 100% owned commercial subsidiaries Radioisotopes (NTP Radioisotopes (Pty) Ltd) and Chemicals (Pelchem (Pty) Ltd). NTP is responsible for a range of radiation-based products and services for health care, life sciences and industry, whilst Pelchem supplies fluorine and fluorine-based products. Further information on NECSA can be obtained from the website www.necsa.co.za.

The position of Managing Director of NTP Radioisotopes reports to NTP Board.

JOB PURPOSE

To grow Nuclear Radioisotopes and position it as a world leader in the field of radio chemicals and radiopharmaceuticals through the leading of Nuclear Radioisotopes transformation initiatives across a number of fronts including adapting Nuclear Radioisotopes business model and operating within a highly Regulated industry; Broad-Based Black Economic Empowerment and successful business development interventions. While doing this the business sustainability (triple bottom-line of Financial, People, and Environment) must continuously improve while becoming “world leader”.

KEY PERFORMANCE AREAS

- Formulate and implement the strategic and business plans of Nuclear Radioisotopes whilst recognising the importance embracing a “one Necsa Group” business philosophy in the process of ensuring that the Nuclear Radioisotopes business philosophy seamlessly integrates with the Necsa Group.
- Support the Board of Directors in developing long term strategic plans as well as fulfilling its governance functions.

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- Strategically manage Nuclear Radioisotopes and provide the Necsa Group Board with timely advice, implement Board decisions and represent Nuclear Radioisotopes to the community at large.
- Ensure good corporate governance in the execution of the Nuclear Radioisotopes business plan.
- Ensure strategic initiatives take cognisance of relevant SHEQ and Regulatory compliance regimes and environments and agree on relevant policy stances to ensure all SHEQ and Regulatory systems are implemented, adhered to and sustained.
- Structure the organisation appropriately to allow for the effective roll out of SHEQ programs.
- Ensure Regulatory systems and programs meet organisational goals and objectives.
- Strategically lead the fiscal activities of the organisation including budgeting, profit and loss, reporting and audits.
- Develop and implement high level (local and global) networks to enable successful global business development.
- Set an overall policy framework for business development to be effectively implemented and review progress of implementation.
- Analyse production processes to assess technological and related inputs.
- Initiate product and facilities upgrades and introduce appropriate technologies to support new product development.
- Strategically manage internal and external stakeholders to ensure Nuclear Radioisotopes mission, vision and values are sustained.
- Strategically lead and manage all Nuclear Radioisotopes activities and ensure that the day-to-day operations are smoothly functioning.

JOB REQUIREMENTS:

Key Knowledge and skills:

- The ability to identify and seize business opportunities that will advance and increase the achievement of business targets and increase return on Investment.
- The ability to identify strategic priorities and apply the necessary judgement to make decisions of strategic impact.
- Proven knowledge and experience in managing a revenue generating company and profit and loss.
- Proven knowledge and experience in general management and business administration.
- Knowledge and understanding of the business activity of presenting products in such a way as to make them desirable.
- The ability to manage the division and individual performance.
- The ability to identify and manage business risk timeously.
- Good general appreciation of the Nuclear radioisotopes business in context of the Global Nuclear industry and be able to translate what experts in the field share into business opportunities.
- Knowledge of the global nuclear industry.

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- Knowledge of nuclear, radiation science, technology, and the applications thereof.
- In-depth knowledge of relevant and applicable legislative and regulatory landscape and influence a good safety culture while operating a sustainable business.

Competencies

- The ability to guide, direct and influence people in such a way that outputs are performed at an excellent level.
- Strategic leadership capability.
- Self-starter, self-driven and self-directed.
- Strategic thinking and implementation ability whilst appreciating the balance required in leadership of when to lead and when to follow.
- Excellent planning, problem solving and quick decision making skills.
- Ability to delegate accountability and responsibility to the lowest lever without abdicating own responsibility and accountability.
- Ability to be proactive, assertive, and energetic and empower employees.
- Performance driven (drive a high performance culture).
- Ability to ensure proper succession planning as part of the Business sustainability drivers.
- Decisiveness (Deciding with Speed and conviction).
- Engaging (engaging for impact).
- Adaptable (proactive adaptability).
- Delivering reliability.
- Ability to work under pressure and go the extra mile.

MINIMUM QUALIFICATIONS AND EXPERIENCE:

- BEng or BSc Engineering or Honours in Applied Science or equivalent. (NQF level 8)
- Post Graduate qualification in Leadership.
- A minimum of 15 years' experience in an industrial manufacturing and sales environment, plus a minimum of 5 years in an Executive Leadership role.
- Proven track record of experience on Executive Management level in diverse areas of management.

Closing date: **14 February 2022.**

For more information about the position, you can contact **Thami Qezu on 012 305 4132.**

Interested candidates are invited to forward their updated CVs with certified copies of educational qualifications via e-mail to RI.recruitment@necsa.co.za

The appointment of a candidate is subject to the outcome of medical and security checks. Necsa Group is committed to Employment Equity when recruiting; therefore, priority will

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be given to African Females, African Males and people with disabilities, in support of achieving our Employment Equity targets.

Should you not hear from us within 30 days of the closing date, please consider your application unsuccessful.